



## AASSA OFFICIALS DEVELOPMENT PROGRAM

To be used when filling out assessment forms

### LEVELS OF KNOWLEDGE

1. **Acquaintance:** The lowest level of learning. Implies peripheral knowledge and broad awareness of a subject.
2. **Familiarity:** Implies comprehension to the extent that specific principles, concepts and generalisations can be recalled.
3. **Understanding:** Implies the ability to articulate the principles, concepts and theories presented. Generally, this is the level required of a competent practitioner.
4. **Mastery:** The highest level of learning. Implies the ability to use, analyse, synthesize and evaluate the material presented. This level would be required of a clinic conductor, with respect to the material taught at the applicable clinic.

### LEVELS OF PERFORMANCE

1. **Level 0:** Cannot perform the task on his/her own. Requires physical assistance to prevent critical mistakes.
2. **Level 1:** Requires frequent verbal assistance to prevent critical mistakes.
3. **Level 2:** Consistently performs the task to an acceptable level, on his/her own, without making critical mistakes. Practice will improve performance. May require occasional verbal assistance to analyse specific problems or situations, but remains able to deal with these same situations without making unacceptable mistakes. Level 2 is the minimum level required of any chief official.
4. **Level 3:** Performs the task confidently and effectively at all times. Can maintain this level of performance indefinitely without requiring outside verbal or other assistance. Quality of performance continues to improve with practice and experience. This is the terminal level required in all tasks.
5. **Level 4:** Flawless performance. The ideal official under the circumstances. The incidence of Level 4 performance should increase as one progresses in grade, but it is unreasonable to expect this level of performance continuously and in all tasks from any official.



## AASSA OFFICIALS ASSESSMENT FORM

<b>Meet:</b>			
<b>Location:</b>		<b>Date:</b>	
<b>Assessor:</b>		<b>Level:</b>	
<b>Chief:</b>		<b>Level:</b>	<b>Grade:</b>
<b>Assistant:</b>		<b>Level:</b>	<b>Grade:</b>
<b>Assistant:</b>		<b>Level:</b>	<b>Grade:</b>
<b>Assistant:</b>		<b>Level:</b>	<b>Grade:</b>